



AGENDA

Wisconsin Rapids Board of Education
Personnel Services Committee

510 Peach Street · Wisconsin Rapids, WI 54494 · 715-424-6701

Sandra Hett, Chair
Anne Lee
Mary Rayome
John Krings, President

June 6, 2016

Location: Board of Education, 510 Peach Street, Wisconsin Rapids, WI
Conference Room A/B

Time: 6:00 p.m.

- I. Call to Order
- II. Public Comment
- III. Actionable Items
 - A. Appointments
 - B. Retirements
 - C. Resignations
- IV. Action on Employee Handbook Revision
 - A. Discussion and possible action on an update to the Liquidated Damages language in the Professional Staff Employee Handbook
- V. Updates and Reports
 - A. 2016-17 Professional Staff Assignments and Hiring Updates
 - B. Professional Staff Wages
- VI. Consent Agenda
- VII. Adjournment

The Wisconsin open meetings law requires that the Board, or Board Committee, only take action on subject matter that is noticed on their respective agendas. Persons wishing to place items on the agenda should contact the District Office at 715-424-6701, at least seven working days prior to the meeting date for the item to be considered. The item may be referred to the appropriate committee or placed on the Board agenda as determined by the Superintendent and/or Board President.

With advance notice, efforts will be made to accommodate the needs of persons with disabilities by providing a sign language interpreter or other auxiliary aids, by calling 715-424-6701.

School Board members may attend the above Committee meeting(s) for information gathering purposes. If a quorum of Board members should appear at any of the Committee meetings, a regular School Board meeting may take place for purposes of gathering information on an item listed on one of the Committee agendas. If such a meeting should occur, the date, time, and location of the Board meeting will be that of the particular Committee as listed on the Committee agenda.



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BACKGROUND

Sandra Hett, Chair
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June 6, 2016

Location: Board of Education, 510 Peach Street, Wisconsin Rapids, WI
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Time: 6:00 p.m.

- I. Call to Order
- II. Public Comment
- III. Actionable Items
 - A. Appointments

The administration recommends approval of the following professional staff appointments:

Robyn Lochner	Location: East Junior High Position: Mathematics (1.0 FTE) Education: BS – Silver Lake College – June 1992 Major/Minor: Mathematics, Emotional Behavior Disorders Salary: \$37,500
Kristin Scheunemann	Location: Woodside Elementary Position: Speech/Language Clinician (1.0 FTE) Education: MS – UW Stevens Point – September 2006 BS – UW Stevens Point – May 2009 Major/Minor: Speech-Language Pathology / Communication Disorders Salary: \$47,750
Anita Lehman	Location: WRAMS Position: Cross-Categorical (1.0 FTE) Education: RITE Certification (CESA 6) – August 2013 BS – UW Eau Claire – May 1991 Major/Minor: Cross-Categorical, German, History, Social Studies, Political Science Salary: \$39,000
Danica Ashbeck	Location: Mead Elementary Position: School Psychologist (1.0 FTE) Education: EdS – UW Whitewater – December 2015 MSEd – UW Whitewater – August 2013 BS – UW La Crosse – May 2012 Major/Minor: EdS – School Psychology Master’s – School Psychology BS – Psychology Salary: \$81,465 (95% of 2015-16 school psychologists’ base salary)
William Dally	Location: East Junior High Position: Science (1.0 FTE) Education: BS – UW Stevens Point – May 2016 Major/Minor: Natural Science/Biology Salary: \$37,500

Charles Duerr	Location:	Lincoln High School
	Position:	Mathematics (1.0 FTE)
	Education:	BS – UW Stevens Point – December 2006
	Major/Minor:	Mathematics/Broad Field Natural Science
	Salary:	\$42,000

The administration recommends approval of the following support staff appointments:

Charles Stebbins	Location:	District
	Position:	Relief Custodian (8 hrs/day)
	Effective:	June 3, 2016
	Hourly Wage:	\$20.36 (starting rate) / \$21.43 (after six months)

Curt Mitchell	Location:	Lincoln High School
	Position:	Night Custodian (8 hrs/day)
	Effective:	May 31, 2016
	Hourly Wage:	\$20.36 (starting rate) / \$21.43 (after six months)

The administration recommends approval of the following summer technology support staff appointments:

Joshua Peplinski	Location:	District
	Position:	Summer Technology Support (8 hrs/day)
	Effective:	June 6 – August 26, 2016
	Hourly Wage:	\$9.25

Jake Joosten	Location:	District
	Position:	Summer Technology Support (8 hrs/day)
	Effective:	June 6 – August 26, 2016
	Hourly Wage:	\$9.25

The administration recommends approval of the following summer Building & Grounds support staff appointments:

Cody Schara	Location:	District
	Position:	Summer Cleaner (8 hrs/day)
	Effective Date:	June 3 – September 9, 2016
	Hourly Wage:	\$8.50

Morgan Sole	Location:	District
	Position:	Summer Cleaner (8 hrs/day)
	Effective Date:	June 3 – September 9, 2016
	Hourly Wage:	\$8.50

Austin Capella	Location:	District
	Position:	Summer Cleaner (8 hrs/day)
	Effective Date:	June 3 – September 9, 2016
	Hourly Wage:	\$8.50

Sadie Rucker	Location:	District
	Position:	Summer Grounds (8 hrs/day)
	Effective Date:	May 20 – September 9, 2016
	Hourly Wage:	\$10.00

Reed Fredrick	Location:	District
	Position:	Summer Grounds (8 hrs/day)
	Effective Date:	May 23 – September 9, 2016
	Hourly Wage:	\$10.00

Tanner Hauke	Location:	District
	Position:	Summer Grounds (8 hrs/day)
	Effective Date:	May 20 – September 9, 2016
	Hourly Wage:	\$10.00

B. Retirements

The administration recommends approval of the following support staff retirement:

Delores Coenen	Location:	THINK
	Position:	Noon Aide (1.5 hrs/day)
	Effective:	June 2, 2016
	Date of Hire:	October 10, 1988

The administration recommends approval of the following support staff early retirements:

Lorraine Walloch	Location:	Lincoln High School
	Position:	Special Education Aide (7 hrs/day)
	Effective Date:	June 2, 2016
	Date of Hire:	October 8, 1990

Virginia Raddatz	Location:	Lincoln High School
	Position:	Study Hall/AV Aide (7 hrs/day)
	Effective Date:	June 2, 2016
	Date of Hire:	August 30, 1993

Linda Clark	Location:	Lincoln High School
	Position:	Special Education Aide (7 hrs/day)
	Effective Date:	June 2, 2016
	Date of Hire:	September 20, 1996

Kristine Wetterau	Location:	WRAMS
	Position:	Special Education Aide (7 hrs/day)
	Effective:	June 2, 2016
	Date of Hire:	September 1, 1995

C. Resignations

The administration recommends approval of the following professional staff resignations:

Kellyn Colby	Location:	District
	Position:	Occupational Therapist (1.0 FTE)
	Effective:	June 3, 2016
	Date of Hire:	February 20, 2012

Michael Close	Location:	East Junior High
	Position:	Language Arts (1.0 FTE)
	Effective:	June 3, 2016
	Date of Hire:	August 28, 2007

Jodi Renwick	Location:	Grove Elementary
	Position:	Grade 2 (1.0 FTE)
	Effective Date:	June 3, 2016
	Date of Hire:	August 27, 2013

Sarah Javenkoski	Location:	Mead Elementary
	Position:	Grade 1 (1.0 FTE)
	Effective Date:	June 3, 2016
	Date of Hire:	August 26, 2014

The administration recommends approval of the following support staff resignations:

Shelly Siems	Location:	Woodside Elementary
	Position:	Special Education Aide (7.0 hrs/day)
	Effective Date:	June 2, 2016
	Date of Hire:	October 29, 2007
Maxwell King	Location:	Lincoln High School
	Position:	Special Education Aide (7.0 hrs/day)
	Effective Date:	June 2, 2016
	Date of Hire:	September 1, 2015
Robin Jacobson	Location:	Grant Elementary School
	Position:	Noon Aide (1.5 hrs/day)
	Effective Date:	June 2, 2016
	Date of Hire:	September 8, 2015

IV. Action on Employee Handbook Revision

A. Discussion and possible action on an update to the Liquidated Damages language in the Professional Staff Employee Handbook

The administration recommends approval of the proposed language changes regarding Liquidated Damages language found under the "Employment Policies" section of the Professional Staff Employee Handbook. (*Attachment A*)

V. Updates and Reports

A. 2016-17 Professional Staff Assignments and Hiring Update

The Committee will be provided an update on proceedings with the staffing assignment placements of current teaching staff and the hiring of new professional staff for the 2016-17 school year.

B. Professional Staff Wages

The Committee will discuss entry-level wage and supplemental pay options and considerations for professional staff positions.

VI. Consent Agenda

Personnel Services Committee members will be asked which agenda items from the Committee meeting will be placed on the consent agenda for the regular Board of Education meeting.

VII. Adjournment

LIQUIDATED DAMAGES

Any teacher desiring release from an individual teaching contract may make this written request to the Superintendent. Resignations will not be accepted after July 1 except for extenuating circumstances. Should a teacher breach his/her individual teaching contract or any provision thereof, liquidated damages in the respective amount set forth below shall be either paid or forfeited by the teacher at the option of the Board. Teachers working less than a 1.0 FTE will have liquidated damages pro-rated based on their individual FTE.

- **June 16 – June 30: liquidated damages in the amount of \$300.00**
- July 1 – July 15: *liquidated damages in the amount of ~~\$300.00~~ **\$500.00***
- July 16 – up to the first contracted teacher day: *liquidated damages in the amount of ~~\$500.00~~ **\$1,000.00***
- First contracted teacher day and after: *liquidated damages in the amount of ~~\$750.00~~ **\$1,500.00***

The appropriate amount of liquidated damages, pursuant to the above, may be deducted from the teacher's last paycheck.

The Board in its discretion may waive the liquidated damages for the following reasons:

- Employment transfer of spouse;
- Illness of employee which prevents the employee from the completion of his/her contract;
- Other reasons as determined by the Board of Education.

In the event the District chooses to waive the liquidated damages, the District shall return any damages submitted with the resignation request to the employee.

Any employee involuntarily called into service by the United States government for military duty shall not be assessed liquidated damages under this Section.